

Message Text

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12

ORIGIN MMO-04

INFO OCT-01 EB-07 ISO-00 AF-08 ARA-10 EUR-12 EA-09 NEA-10

ABF-01 SIG-02 SS-15 SP-02 PER-03 NSC-05 OMB-01 COME-00

IO-13 /103 R

DRAFTED BY EB/OCA/CM:SPHARRIS:M/MO:ABAUMAN:GLS

APPROVED BY M/MO - MR. SOHM

EB - JWBILLER

AF - LEWISMWHITE

ARA - DCLACEY

EUR -RBRESLER

EA - MHENDERSON

NEA -HMONTGOMERY NEA/EX/MVSCHAFER

A/BF-DLWILLIAMSON

EB/OCA - CBERLIN

----- 028274

P 272249Z APR 76

FM SECSTATE WASHDC

TO ALL DIPLOMATIC POSTS PRIORITY

UNCLAS STATE 101921

E.O. 11652: N/A

TAGS: BEXP, AMGT, APER

SUBJECT: REPROGRAMMING OF E/C POSITIONS

1. M HAS REQUESTED THE OFFICE OF COMMERCIAL AFFAIRS (EB/OCA) TO PREPARE, AS HAD BEEN DONE IN PREVIOUS YEARS AS PART OF THE COMMERCIAL BUDGET, AN ANALYSIS OF E/C POSITIONS ABROAD THAT WOULD EVALUATE THE NEED FOR NEW POSITIONS AND IDENTIFY SOME POSITIONS FOR POSSIBLE REPROGRAMMING TO MEET HIGHER PRIORITY REQUIREMENTS. PROKCT IS LINKED TO THE FY 78 BUDGET CYCLE AND OCA'S RESPONSE MUST THEREFORE BE MADE AVAILABLE TO M BY MAY 24.

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2. SPECIFICALLY, OCA HAS BEEN ASKED TO REVIEW ALL FSO,

FSR, FSL AND FSS E/C POSITIONS ABROAD TO IDENTIFY: A. WHICH POSTS CAN POINT TO ESSENTIAL AND JUSTIFIABLE INCREASES IN THEIR COMMERCIAL ACTIVITIES THAT REQUIRE ADDITIONAL E/C POSITIONS? B. WHICH POSTS COULD, BASED ON ANALYSIS OF TRENDS, REASONABLY EXPECT TO RELINQUISH E/C POSITIONS OVER NEXT YEAR OR TWO TO HELP DEPARTMENT MEET THE EXPECTED GREATER COMMERCIAL POSITION NEEDS OF OTHER POSTS.

3. THE PURPOSE OF THIS ANALYSIS IS TO ASSURE THAT OUR PERSONNEL RESOURCES ARE ALLOCATED AS EFFICIENTLY AS POSSIBLE. IN ORDER TO CARRY OUT THIS PROJECT IN AN EQUITABLE AND OBJECTIVE MANNER, YOUR FULL COOPERATION IS REQUIRED, INCLUDING YOUR OBJECTIVE ASSESSMENT OF PERSONNEL REQUIREMENTS. THEREFORE, WE WOULD APPRECIATE THE FOLLOWING INFORMATION FROM ALL ADDRESSEE POSTS (DIPLOMATIC MISSIONS SHOULD COORDINATE INPUTS FROM CONSTITUENT POSTS):

A. IF POST RECOMMENDS ADDITIONAL E/C PERSONNEL RESOURCES, CABLE DESCRIPTION OF ACTIVITIES AND FULL JUSTIFICATION. ONLY ESSENTIAL ADDITIONAL POSITIONS SHOULD BE REQUESTED, AND EACH JUSTIFICATION MUST STAND ON ITS OWN MERITS. NOTE: CCP POSTS NEED NOT SUBMIT RECOMMENDATIONS IF THEY ARE INCLUDED IN RESPONSE TO STATE 54879 WHICH CALLED FOR FULL JUSTIFICATION.

B. IF POST BELIEVES THAT IT HAS E/C POSITION THAT MAY BECOME SURPLUS TO MEETING ITS COMMERCIAL REQUIREMENTS, THESE SHOULD BE IDENTIFIED. THIS IS NOW PART OF S/IG INSPECTIONS.

C. EACH POST SHOULD THEREFORE (1) REVIEW RECENT INSPECTION REPORTS, (2) SUMMARIZE ANY RECOMMENDATIONS MADE BY THE INSPECTORS DURING THE PAST TWO YEARS WITH REGARD TO INCREASES OR DECREASES IN E/C STAFFING, AND (3) INDICATE ACTIONS, IF ANY, ALREADY TAKEN TO IMPLEMENT THESE RECOMMENDATIONS. THESE SUMMARIES WILL EXPEDITE EVALUATION OF PAST INSPECTOR'S RECOMMENDATIONS.

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4. RESPONSES TO THIS MESSAGE ARE REQUESTED NO LATER THAN COB MAY 5 IN ORDER TO COMPLY WITH REQUIREMENTS OF FY-78 BUDGET CYCLE. SISCO

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NNN

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Disposition History: n/a
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Disposition Remarks:
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Margaret P. Grafeld
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US Department of State
EO Systematic Review
04 MAY 2006

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Review Withdrawn Fields: n/a
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Subject: REPROGRAMMING OF E/C POSITIONS
TAGS: BEXP, AMGT, APER
To: ALL POSTS
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006